

EEOC Form 161 (10/96)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Ex. AA

DISMISSAL AND NOTICE OF RIGHTS

To: Kathy

From: Equal Employment Opportunity Commission
255 East Temple Street, 4th Floor
Los Angeles, CA 90012

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR § 1601.7(a))

Table with 3 columns: Charge No., EEOC Representative, Telephone No.
37A-2006-10394, Barbara J. Tucker, (213) 894-1044

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- List of reasons for closing the file, including: 'The facts alleged in the charge fail to state a claim...', 'Your allegations did not involve a disability...', 'The Respondent employs less than the required number of employees...', 'We cannot investigate your charge because it was not filed within the time limit...', 'Having been given 30 days in which to respond, you failed to provide information...', 'While reasonable efforts were made to locate you, we were not able to do so.', 'You had 30 days to accept a reasonable settlement offer...', 'The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.', 'The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.', 'Other (briefly state)'

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS from your receipt of this Notice; otherwise, your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission

Ololphus Perry, Director
Los Angeles District Office

3-20-08
(Date Mailed)

Enclosure(s)

cc: Dawn T. Collins, Attorney
Jackson Lewis
725 South Figueroa Street., Suite 2500
Los Angeles, California 90017