Ex. T

Subject: Fwd: FW: Help

From: "Kathy B."

Date: Sun, 25 Feb 2007 16:58:53 -0800 (PST)

To:

Note: forwarded message attached.

Okay, here goes:

This is a copy of an email message I sent in fear and desperation to Larry Ewing.

Ervin left because LW told him he was fired for confronting him. Ervin was also afraid for my safety not knowing I was writing to Larry Ewing.

What I didn't know was that if I logged off the computer before the message was sent, it would be stored until you logged back on. Rita came into my office and I quickly logged off not knowing it wasn't sent.

I later logged back on checking the email messages. Then it was finally sent to Larry Ewing. I couldn't get Mollie to understand this. I also had a visitor come into the office to donate money. LW showed him around and had me write a receipt. During the time the visitor was being shown around the office, Larry Ewing called. He could hear LW in the background talking to someone at my office doorway. We paused our phone conversation. After he hung up, I had to take the money from the visitor and then write up the receipt and get LW signature on it. Then issue the receipt to the visitor. Only after that time was I able to leave!

However, Mollie can't seem to understand that. Did she just want me to walk out in front of the visitor, etc?

Okay, what happened that morning: After Ervin had a short worship reading, LW had to get his "two cents in". He went on making abusive comments, putting down others, affairs that other Pastors have allegdly had. Then during prayer time LW went on with the abusive prayer. Yes, making abusive comments about others during prayer!!!

It was bad. Ervin blew up at LW. He got up from his chair walked over to the edge of LW desk and raised his voice at LW for 10 seconds. He was tired of the abusive behaviour, it was unacceptable, etc. He/we didn't appreciate listening to the abuse day after day. That it went to far with the abusive prayer. For several days prior to this, LW was constantly putting down the work of the Florida office and making abusive comments. LW bolted from his chair and stood face to face with ET screaming, red faced, sweating face, bulging veins in the head and side of the neck!! LW started to raise his fist three times. He nearly hit or shoved ET three times. Rita tried a couple of times to stand up and seperate LW from ET put LW just kinda pushed her aside. The second time Rita got a shocked look on her face and sat back down. Both Rita and I stayed in the room and witnessed what was said and done.

Then Ervin told LW that while he was gone the past July, that he had a former employee send information of phone numbers, contact information for people from Florida who had done business with our office. Also, inquiries. LW refused to let this be done earlier, only names. He didn't want Trenton to have any information. Just go do it on your own attitude.

LW called him a liar, he didn't do that etc. Then Ervin turned and looked at me and asked me if he did that. I said, yes, Leonard he did. (Even Larry Ewing wanted that information sent to Trenton).

After I confirmed this LW went into a worse rage. He told Ervin he was fired to get out. Kept screaming, then slowed down and said, go to your office until you calm down. Ervin went and packed his things, called Larry Ewing on his cell phone.

I sat frozen to my chair and listened to Rita and Leonard talk. Leonard denied that he would do any such thing.

When LW has these "spells" I don't think he realizes what he says or does!!!

I then went to my office to start the work day, the first thing I did was to send an email message to Larry Ewing not knowing that Ervin was already talking

3 of 5

Larry Ewing is one of the people to report to if you have problems with you manager. There are about three management people one can report/talk to.

Then the calls started coming in, LW demands, and the visitor coming in. It wasn't until just before lunch time that Larry Ewing called me with the message from Mollie.

LW has had other outbursts yelling rages, but none like this one. Each time he has one it was worse.

I think that I had every right to be afraid. I've sent you other information about the calls and email messages.

Why Mollie can't understand why I would be afraid. Maybe it's because she's used to seeing this type of behaviour from Hal? Did Hal act like this after drinking, I don't know.

Okay, this is bad, please forgive me if your uncomfortable with it!!

LW would frequently make comments about what he thought was taking place with Trenton and Orianna regarding their "private" life. He didn't say it that way. That "Trenton probably got his jollies from Orianna whipping him". "That she chased him around the house/bedroom whipping him". "Trenton was such a whimp". I told Leonard that was inapproriate and not true.

One day in disgust, I said, how would you know, where you there? What she whip him with, a wet noodle? He was quite for awhile.

Another time in embarrasement, Rita told him to knock it off, that he was such a jokester. I'm sorry but that isn't joking!! Yes, these are just a few types of comments we endured during our daily worship time.

Leonard like to make the "in love schoolboy" eyes at the new young female employee. She tended to laugh and giggle alot with Leonard. Oh, the bat the eyes, etc. Giggle like a teenage girl in love. One time during worship, LW had her stand up so he could demonstrate how the greeters at church should shake hands.

He held her hand and then kept stroking her hand!! She just batted the eyes and giggled!!!

Oh, yes, let's keep this kind of man as director of Trust Services, Danny, Mollie, Walt and 3abn board members.

Maybe later, I'll share about how he treated vendors and donors.

Yahoo! Music Unlimited Access over 1 million songs. http://music.yahoo.com/unlimited

Subject: Fwd: FW: Help **From:** Ervin Thomsen

Date: Fri, 14 Apr 2006 16:30:15 -0700 (PDT)

To: Kathy Bottomley

I just retrieved these and am forwarding them to you.

Trust Services < TrustServices@3abn.org > wrote:

Subject: FW: Help

Date: Fri, 14 Apr 2006 18:25:55 -0500

From: "Trust Services"

To:

From: Trust Services

Sent: Tue 4/11/2006 11:33 AM

To: Larry Ewing Subject: Help

Larry,

Help, things are at a crises point here. I don't know Mollie's email address.

I will probably be fired for this.

But things are very heat and angry with Ervin and Leonard.

Ervin just walked out until Leonard calmed down.

Things are out of control in this office and we've kept quite to long.

Ervin wants me to leave also!

We've been told to never talk about what goes on in this office.

But this display of anger is wrong!

Kathy

Please email me or try to call me if you have any questions.

I'm not sure if it's safe for me to remain here right now.

Fwd: FW: Help.eml

message/rfc822 **Content-Type:**

Content-Encoding: 8bit