

YAHOO! MAIL

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Date: Wed, 12 Apr 2006 08:31:02 -0700 (PDT)
From: "Kathy B." <[REDACTED]>
Subject: Trust Services Department
To: Mollie.Steenson@3abn.org

April 12, 2006

Mollie Steenson
 3ABN General Manager
 P.O. Box 220
 W. Frankfort, IL 62896

Dear Mollie,

This letter to is to inform - update you on other workplace issues within the Trust Services Department. Back in February two or three times Leonard wanted to try and fire me for what I call non work performance issues.


In November Rita and Leonard had not gathered boxes for us to move the office. It was suddenly time to move the office area and there were no boxes to pack in. Leonard brought us some huge boxes that had used and unpacked at the other house. They were too big to use. In the afternoon he finally decided to borrow some of my boxes I had bought when I moved. Ervin and I came over to my garage and got the nicely folded boxes with lids and took them back to the office.

When we got back to the office I was injured getting the boxes out of the trunk. This was when I received my concussion. This was also the same day Leonard told us we could not take lunch, we had to pack and move. Leonard did go get us each a burrito to eat. However, we had to keep working.

In February I had made a comment about a couple of boxes that had been thrown out and wanting the other boxes back. Katherine went and told Leonard and Rita and Leonard became furious at me. He wanted to fire me because "I talk to much". He had Rita talk with me. I told Rita that had no grounds to fire me. I mentioned to her that wouldn't be a wise idea. During this conversation I mentioned to Rita I was tired of Leonard's sexual inappropriate bedroom trash talk of Trenton and Oriana. She told me, see there that proves that you have a critical mind, etc.

The typical comments during worship and after worship are that Oriana is a strong woman and she whips Trenton in line. She whips in the bedroom and chasing him around the house. Trenton must get his jollies from her whipping him, etc. These comments happened on more than one occasion. The last time he said, this I

said yeah right, she whip him with a wet noodle? I was so embarrassed listening this kind of talk from him!

 Rita said, oh, your just too sensitive, he's just joking around when he talks like that!


Previous to this both Leonard and Rita had "talk" to me regarding Michael Wilson calling and asking me about if a fax was received. When I asked Katherine she blow up at me.

She went and tattled to Leonard. Meanwhile I had written up what had taken place and gave it to Leonard. He was furious at me for putting it in writing. I did this because in the past when Dene was there and we talked about a problem, he would conveniently forget about it and say we never told him.

He told Ervin that he was furious because I put it in writing.

There are so many more issues/things that any of us could mention however, I think we have given enough examples to paint a picture of what is taking place.

Since these issues in February, yes, I have started looking for other work. I really love my job and what I do. I feel it is a privilege to be working for the Lord and 3ABN. I prayed that God would lead me to the right job where I could best utilize my skills and talents to glorify him. But to have to endure this? Only by God's grace and strength and encouragement from (Ervin, Trenton, Oriana) to hang in there and wait have I been able to continue.

 During moments of my personal pain, I've asked myself and God, isn't 3ABN theme Bending Broken People, not Breaking people? God you didn't let me leave an abusive marriage to come work for an abusive boss!

I pray that these issues can be resolved and pray that the Lord leads Danny Shelton, Walter Thompson and others that may be involved in the decisions needing to be made.

I really enjoy working for 3ABN and would love to continue, however, not in the present working environment of the Trust Services Department. Yes, at this point in time I plan on staying and working for 3ABN.

If you have any questions, please feel free to call me or email me.

Sincerely,

Kathy Bottomley

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